

Policy for the protection of the environment and biodiversity.

1 Preamble

Marsilli believes that the environment, meant as everything that is part of the nature that surrounds us, is a common universal heritage to be respected, protected and passed on intact to our future generations. Therefore, Marsilli feels that the current generation has the burden of taking on responsibility towards future generations by implementing development policies that are deemed equitably sustainable in the economic, social and environmental fields. This means that protection of the environment and biodiversity, understood to be the coexistence of different species both animal and vegetable in a same ecosystem that creates a balance founded on their mutual relationships, is for Marsilli an ethical commitment as well as a binding civic duty.

Marsilli recognizes the containment of environmental impact as part of its business strategy in light of the supranational objectives of climate change mitigation.

Marsilli believes it appropriate to adopt an approach based on a policy of constant improvement to be implemented by means of both direct actions on its own activities as well as actions on third parties that are, directly or indirectly, involved in its business activities.

Marsilli acknowledges that the advocacy of choices that feed circular economy (production → use → recovery → recycle) are to be preferred to those which are ascribable to linear economy (production → use → waste).

Keeping these resolutions in mind, Marsilli prepared this “Policy for the protection of the environment” (hereinafter also the “Policy”) to be used as a reference for both regulations and values to be applied and guaranteed in all areas of its organization.

2 Regulatory framework

This Policy, in addition to the principles described in the Marsilli Code of Ethics, is also inspired by those found in the international legislation indicated below:

- UN Declaration of Stockholm (Sweden) of 16/06/1972 – “Declaration on the human environment”.
- UN Declaration of Paris (France) of 12/11/1997 - “Declaration on the responsibilities of present generations towards future generations”.
- UN Conference of Rio de Janeiro (Brazil) 20-22/06/2012 – “The Future We Want”.
- United Nations Sustainable Development Goals (SDGs) represented in the 2030 Agenda signed on 25 September 2015.

3 Recipients and field of application

This Policy is adopted by all the companies of the Marsilli Group. Recipients are company's highest administrative bodies and all the bodies and individual subjects who make up the hierarchical chains that govern the organizational structures. They are required, without any exception, to apply the principles set out below, due to

the importance that each individual area assumes in the specific business activity, to the legislation in force and the operational limits in the countries in which the individual companies operate.

4 Adoption of Principles in specific areas

The principles adopted are described below and shown in the following areas, which were deemed significant for the purposes set out in this Policy:

- Environmental impact and the fight against climate change.
- Energy consumption.
- Use of water resources.
- Management of waste, water discharge and emissions.
- Use and consumption of materials.
- Environmental impact of products and services.
- Biodiversity.
- Third parties.
- Workers.
- Systems for management, reporting and publication of data.

4.1 ENVIRONMENTAL IMPACT AND FIGHT AGAINST CLIMATE CHANGE

Marsilli recognizes containment of environmental impact as part of its business strategy as it is an effective tool for the fight against climate change. Therefore, Marsilli embraces the principle of reducing its impact through the application of the best available technologies and best practices in all operational activities, according to an approach aimed at favouring choices that fit within a circular economy.

4.2 ENERGY CONSUMPTION

Marsilli, in its activities, promotes an approach that is orientated towards eliminating waste and containing energy consumption, in general terms, an approach based on careful monitoring of energy efficiency of user systems that favour renewable or low emission sources.

4.3 USE OF WATER RESOURCES

Marsilli, although it is aware that its activities make little use of water resources if not for domestic uses, still promotes an approach orientated towards eliminating waste and containing these consumptions.

4.4 MANAGEMENT OF WASTE, WASTEWATER DISCHARGE AND EMISSIONS

Marsilli promotes an approach focused on the reduction of waste, emissions and wastewater discharges produced, as well as the reduction of their polluting load.

Marsilli promotes the separate collection of its waste according to a logic that is directed at recovery and recycling.

4.5 USE AND CONSUMPTION OF MATERIALS

Marsilli is aware that the use and consumption of materials produce environmental impact based on their type, as well as on their productive and logistic processes. With this premise, Marsilli promotes their responsible use by encouraging choices that minimize such impacts.

Marsilli promotes separate waste collection of the materials that at the end of their life cycle can be either recovered or recycled.

4.6 ENVIRONMENTAL IMPACT OF PRODUCTS AND SERVICES

Marsilli focuses the manufacturing of products and the supply of services according to an environmental friendly approach. While designing its products, at equal conditions, Marsilli favours choices oriented to the containment of energy consumption and takes into consideration their life cycle, giving priority to materials that at the end of their life-span can be recovered or recycled. In this regard, Marsilli provides appropriate information to its customers so that purchased products are used in a way that generates the lowest environmental impact.

4.7 BIODIVERSITY

Marsilli is committed to protecting biodiversity, understood as "any type of variability among living organisms, including, among others, terrestrial, marine, other aquatic ecosystems and the ecological system which they are part of; this includes diversity within species, between species and between ecosystems".

4.8 THIRD PARTIES

Marsilli also promotes the adoption of the principles of this Policy for third parties (suppliers, contractors, etc.) that are involved in its business activities.

4.9 WORKERS

Marsilli promotes information and training of its workers in the environmental field, in order to increase their awareness towards these issues and encourage their positive involvement in the application of the principles established by this Policy.

4.10 SYSTEMS FOR MANAGEMENT, REPORTING AND PUBLICATION OF DATA

Marsilli, without prejudice to the evaluation of the environmental impact created by the specific company of the Group, promotes the adoption of environmental management systems based on recognized international standards. Marsilli commits to reporting its environmental performances in the Sustainability Report and to publishing this report on its website.

5 Implementation and supervision

The implementation of the Policy is delegated to the Management of the individual companies that compose the Group, at the various hierarchical levels. They commit to its application due to the importance that each individual area has in their business activities, the legislation in force and in the operational limits of the countries in which the individual companies operate. Supervision of compliance with the principles established by this Policy is

entrusted, for Italian companies, to the Supervisory Bodies of the individual companies, where present; while for non-Italian ones, or those without a Supervisory Body, this function is carried out by their highest administrative body or by other specifically appointed control body. Anyone is authorized to report violations to this Policy of which they become aware. For Italian companies, the reports will be addressed to the Supervisory Bodies of the individual companies, where present, while for non-Italian ones, or those without a Supervisory Body, the reports will be sent to Supervisory Body of Marsilli S.p.A. The competent Supervisory Body is responsible for investigating the validity of the report listening, if necessary, to the reasons of the reporting person and the person responsible for the reported violation and to report on the matter according to what is defined in the operating regulations of the Supervisory Body itself. For non Italian companies or for those without a Supervisory Body, this function is performed by the highest administrative body or by another control body specifically appointed, on impulse from the Supervisory Body of Marsilli S.p.A.

6 Policy revision and Performance indicators (KPI)

Marsilli integrates the principles of this Policy into its own management model and, aware that other issues may become relevant over time, undertakes to update it annually in view of its adequacy and effectiveness of implementation. In order to monitor the implementation of the Policy, Marsilli undertakes to identify a number of indicators (KPI) and to measure their progress on an annual basis.